

Annual Report 2022-23

Supporting and Scrutinising the Police and Crime Commissioner for Humberside

CONTENTS PAGE

	Contents Page	1
1	Foreword from the Chair	2
2	What is the Humberside Police and Crime Panel?	4
3	Panel Membership	5
4	Panel Activities and Achievements in 2022-23	6
5	Panel Development	19
6	Governance, Support and Scrutiny	20
7	Panel's Finances	21
8	Work Programme	22
9	Police and Crime Panel and the Public	23
10	Contact Details	23

1 FOREWORD FROM THE CHAIR

I am delighted to present the fourth annual report of the Humberside Police and Crime Panel (PCP), which covers its activities during the 2022-23 Municipal Year; a year which was my second as Panel Chair.

This year saw unexpected demands on police resources due to the sad death of our late sovereign, Queen Elizabeth to new national protest campaigns, some of which impacted on the county. These demands were against a background of an inflation rate unprecedented in recent times. The challenges of policing continue to rise and the availability of sufficient funding, a significant proportion of which is raised from council taxpayers, continues to be one of those challenges.

In November 2022, the Panel invited the Police and Crime Commissioner and Chief Constable to present the report of His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) following its most recent Police Effectiveness, Efficiency and Legitimacy (PEEL) Inspection of Humberside Police. The findings of HMICFRS provide an objective, independent assessment of the shape of the Force. The Panel was delighted to hear that Humberside Police had been awarded one of the highest grades of any UK Police Force by HMICFRS following its inspection, which took place between January and June (2022).

A total of six outstanding grades and two good grades were awarded across the key pillars, the most outstanding grades given to any force to-date. The Panel was absolutely delighted with the report and the assessment from HMICFRS and the outstanding grades the force had been awarded. I was a member of the Panel when Chief Constable Mr Freeman was appointed in June 2017. At that point, the force was in 'special measures' and remained so until 2018. Mr Freeman, at his Confirmation Hearing, stated that his ambition was that local communities had a right to be policed by one of the best performing forces in the country. His legacy is that the residents of Humberside now have that very Force.

This report from His Majesty's Inspectors is testament to years of hard work, planning and dedication by everyone at Humberside Police, from the outstanding leadership shown by Chief Constable Mr Freeman and his senior team through all officer ranks, police staff and volunteers. Humberside Police has been on a continuous journey of improvement since 2017 which has not been without its challenges but everyone in the force can rightly be proud of HMICFRS inspection report.

In February 2023, the Panel accepted the Commissioner's proposed increase of £14.99 (5.9%) in the local policing precept for an average Band D property (and equivalent percentage increase for other bands). In doing so, the Panel recognised the difficult choices presented by current economic circumstances, including the effects of rising inflation, escalating energy prices, and pressure on household finances. The Panel also noted the impact of economic pressures on police finances, including the need to ensure fair wage increases for those working for Humberside Police to contend with the cost of living.

In its response, the Panel acknowledged that with rising inflation and the impact of the cost of living crisis, members were acutely aware of the impact the increase in the precept may have on some residents in Humberside. Despite funding from central Government and local tax payers, a further £6.2m would be required from police financial reserves next year to allow the Commissioner to proceed with current plans and cover increased costs in the present financial climate. The Panel agreed with the Commissioner that this was not the time to reduce the resources available to Humberside Police, instead investing in further developments to drive the force forward. The Panel did respectfully request that the members be provided with an update in six months' time on the implementation/continuation of the eleven commitments made by the Commissioner.

The Police and Crime Panel has sought to engage positively with the Police and Crime Commissioner, offering a balance of support and constructive challenge and acting as a critical friend whilst also scrutinising decisions and actions he has taken.

As Panel Chair, I am a huge advocate of members moving away from just sitting in traditional committee meeting rooms discussing official business. Panel Members have visited operational buildings at 'Melton 2' (Humberside Police corporate headquarters) and Courtland Road (Humberside Police training and development centre) as well as meeting and understanding what each member of the Office of the Police and Crime Commissioner contributes to making Humberside a safer place to live, work and play. Visiting and meeting operational staff has been a huge success, assisting Panel Members in developing their knowledge and understanding of their role.

I would like to thank the Police and Crime Commissioner for his attendance, honesty and co-operation with the Panel.

I must also thank the Chief Executive and all her staff at the Office of the Police and Crime Commissioner, who have attended every meeting, produced reports and answered Panel Members questions in an open and honest way.

My final comments are to give enormous thanks firstly to my Vice Chair Councillor Bernard Gateshill, with whom I enjoyed an excellent relationship with, for his tremendous support, and to all the members of the Panel who bring with them a commitment and wealth of knowledge and experience. I must also thank the Panel Secretariat for the professional way they administer the Panel and the support they have provided.

Mrs S Whittaker
Chair – Humberside Police and Crime Panel 2022-23

2 WHAT IS THE HUMBERSIDE POLICE AND CRIME PANEL?

Humberside Police and Crime Panel came into being in November 2012, at the same time as elections for Police and Crime Commissioners were held across the country. Both were part of the new police governance arrangements whereby Commissioners and Panels replaced the old Police Authority and took over respectively its governance and scrutiny functions under the Police and Social Responsibility Act 2011.

Police and Crime Panels are joint scrutiny bodies of the local authorities in the police force area and are mainly composed of elected members from these authorities. All Panels have the right to co-opt independent members who are not local councillors.

Councillor membership of a Police and Crime Panel must be geographically and politically proportionate.

The PCC has responsibility for setting the direction, objectives and budget of Humberside Police, and for holding the Chief Constable to account. The Police and Crime Panel's role is to scrutinise and support the performance of the PCC over a range of policy areas, including the delivery of the Police and Crime Plan.

The key functions of the Panel are:

- To review the PCC's Police and Crime Plan.
- To hold the PCC to account for the delivery of the Police and Crime Plan – the panel has powers to request any necessary information from the PCC on his decisions.
- To review and report on the appointment of the Chief Constable and other senior appointments – the Panel has powers to veto the appointment of the Chief Constable.
- To review the Commissioner's proposed police precept – the Panel has powers to veto the precept
- To scrutinise the PCC's annual report.
- To consider complaints against the PCC.

The Panel comprises ten elected members of local authorities across Humberside working alongside two independent co-opted members. Together the Panel members reflect the breadth of communities in Humberside. Further information is available on the Panel's website at: [Democracy | \(moderngov.co.uk\)](http://Democracy | (moderngov.co.uk))

3 PANEL MEMBERSHIP 2022-23

In Humberside the number of members from each authority and each political party was agreed by council leaders as follows: -

- **3** members each from East Riding of Yorkshire Council and Hull City Council
- **2** members each from North East Lincolnshire Council and North Lincolnshire Council
- **2** Independent members

In 2022-23, Panel members were:

East Riding of Yorkshire Council:

Councillor Julie Abraham

Councillor Bernard Gateshill (**Vice-Chair**)

Councillor Claire Holmes

Hull City Council:

Councillor Maria Coward

Councillor Abhimanyu Singh

Councillor Linda Tock

North East Lincolnshire Council:

Councillor Hayden Dawkins

Councillor Kevin Shutt

North Lincolnshire Council

Councillor John Davison

Councillor Richard Hannigan

Independent Members:

Mrs Susan Whittaker (**Chair**)

Mrs Hazel Chase

Officer support to the Panel is provided by the host authority, North Lincolnshire Council, on behalf of all the Humberside Local Authorities. The additional costs incurred in supporting the Police and Crime Panel are funded from a specific Home Office grant made available for this purpose.

4 PANEL ACTIVITIES AND ACHIEVEMENTS IN 2022-23

During 2022-23, the Humberside Police and Crime Panel held five formal Panel meetings, on 5 July 2022, 6 September 2022, 29 November 2022, 8 February 2023 and 29 March 2023. The Panel also met informally as they attended operational Humberside Police buildings to assist their knowledge and understanding of the work of the Force. All formal meetings were held 'in-person', allowing Panel Members to meet face to face.

Details of the formal meetings and the agendas and papers for them are available online: [Democracy | \(moderngov.co.uk\)](https://www.moderngov.co.uk)

In addition to the formal Panel meetings, the Panel held a number of informal workshops. The informal workshops focus primarily on scoping the key focus areas for the upcoming Panel meeting, briefing members on the subject matter to assist in their preparation, and highlighting any key points to bring to the attention of the PCC's Office prior to the meeting.

There have also been several other meetings during the year involving one or more Panel members, such as planning and briefing meetings with the Chair and Vice-Chair, regular informal meetings between the Chair and the PCC and attendance at operational Humberside Police buildings to assist their knowledge and understanding of the work of the Force.

Panel members and the support officer have also attended national and regional conferences and network meetings. These have provided an opportunity to share best practice with other Panels and to increase knowledge and understanding of key issues and developments.

The Vice-Chair, two Panel members and the support officer attended the eleventh National Conference for Police (Fire) and Crime Panels at Warwick University. The conference, which was accessible virtually, included keynote addresses on the strategic review of policing and a variety of interactive workshops focusing on good practice and Panel development.

The Panel's key activities and achievements during 2022-23 are summarised below:

5 July 2022

1) Humberside Police and Crime Panel – Panel Arrangements

The Secretary to the Panel submitted its Panel Arrangements for consideration by members. It was proposed that the arrangements be amended to include a paragraph on how the Panel would proceed if a member(s) do not attend meetings.

The Panel unanimously agreed to amend its arrangements.

2) Balanced Appointment Objective

The Secretary to the Police and Crime Panel circulated a report on the requirement to retain a balanced membership that reflected the political make-up of the Humberside Police force area – the Balanced Appointment Objective.

Schedule 6 of the Police Reform and Social Responsibility Act 2011 outlined the responsibilities councils had in establishing and maintaining a Police and Crime Panel.

Where a force area consisted of 10 or fewer authorities, the minimum number of members of the Police and Crime Panel would be 10. This does not include the two required independent co-opted members. It was up to the Panel to agree the allocation of seats.

The report provided a précis of the number of seats in the Humberside Force area, and identified how they could be allocated. The allocation was at the discretion of the Panel.

The Chairman invited members to discuss the Panel membership.

It was agreed that the Humberside Police and Crime Panel be represented by ten councillors, three seats each to East Riding of Yorkshire Council and Hull City Council, and two seats each to North Lincolnshire Council and North East Lincolnshire Council, and that the Panel consist of six Conservative, two Labour and two Liberal Democrat councillors.

6 September 2022

1) Humberside Police and Crime Commissioner – Update

The Chairman welcomed Jonathan Evison, Humberside Police and Crime Commissioner (PCC) to the meeting. The Police and Crime Commissioner informed the Panel of the following –

- The Humber Violence Prevention Partnership was launched in late July and joined 18 other Violence Reduction Units across England and Wales which had been operating since 2019. A total of £3.5m would be provided by the Home Office to develop and operate the partnership over the next three years to identify the causes of violent crime and lead the local response to preventing and reducing violence through targeted interventions.
- To assist the Humber Violence Prevention Partnership, the Joint Strategic Needs Assessment was being re-written to assist with the allocation of the monies.
- His Majesty's Inspectorate of Constabulary and Fire and Rescue Services had now concluded its Police Efficiency, Effectiveness and Legitimacy (PEEL) inspection into Humberside Police. The Inspector had fed back to the Police and Crime Commissioner, with the initial conclusions being positive.

- The Commissioners Community Safety Fund offered grants towards the costs of community safety and crime reduction projects across the Humber area. It was designed to support community organisations to kick-start local projects that would cut crime and antisocial behaviour and improve feelings of safety. The Fund could provide funding of between £500 and £35,000 towards projects that meet the scheme criteria. A total of £1.1m had been allocated to the Fund between 2022/23 and 2024/25. 74 applications had been received in round 1, with 20 applications shortlisted. Round 2 opened on 1 September and would close on 3 October 2022.
- The PCC's Annual Report would be presented before the next meeting of the Panel.
- Humberside Police had implemented a new system in the Control Centre to triage complaints, which saw civilians more involved.
- The impact of the decision of the Home Office to close the Initial Police Learning and Development Programme (IPLDP) recruitment route from next April following requests from the College of Policing.
- An update on the recruitment of additional police officers.
- The domestic abuse campaign ran over the summer had been a huge success: 331,000 people had accessed information, over one million people saw the promotional information, 648 people accessed online services and 372 new victims came forward.
- The Commissioner was holding an online "meet the Commissioner" event.
- Despite calls for service increasing for the first time since the pandemic, average call handling times had increased too.

Following the Commissioner's verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison, with particular attention being paid to the decision of the Home Office to close the Initial Police Learning and Development Programme recruitment route. Resolved.

The Panel unanimously agreed that the Chair, on behalf of the Panel, write to the Minister of State for Crime, Policing and Fire to share the Panel's concern following the closure of the Initial Police Learning and Development Programme (IPLDP) recruitment route and its impact on Humberside Police.

2) Understanding Violence Against Women and Girls in the Humber Area

The Police and Crime Commissioner for Humberside informed the meeting that he had recently commissioned leading research and training organisation VictimFocus, led by Dr Jessica Taylor, who had extensive experience of working with victims and survivors to run a survey of women and girls aged 16+ in the Humber area to help build a real picture of what violence against women and girls looked like in the Humber region.

The aim of the study was to help facilitate discussion and ultimately long-term outcomes in addressing male violence against women and girls.

The Chief Executive Officer at the Office of the Police and Crime Commissioner guided the Panel through a presentation, which identified the key findings from the survey, which were –

Of the 1425 adult women participants aged 18 years old +

52% of women had been slapped or punched in adulthood

31% of women had been strangled or choked in adulthood

9% of women had been forced or coerced into a termination in adulthood

75% of women had been sexually assaulted (sexually touched without consent only)

48% of women had been raped

Contact with Criminal Justice (women aged 18+)

Any crimes that happened before age of 18 only had a 10-12% chance of being reported (this included all sexual, physical, emotional and harassment crimes)

Despite this, 48% said they had disclosed or sought help elsewhere

Further, in adulthood, women were more likely to report domestic abuse physical assault crimes (27% had reported)

However, this dropped to 13% for sexual crimes and 10% for coercive control

Girls aged 16+

Reporting is much lower in this age group, with 5-8% reporting any violence against women and girls crimes to police

Despite this, 60% of the girls had disclosed or sought help elsewhere.

The Chief Executive then outlined the ten areas of improvement that Dr Taylor's report had identified as needing to be addressed in the Humber area.

The Chair then facilitated a discussion between the Panel, Mr Evison and Ms Cook on the findings of Dr Taylor's report into understanding violence against women and girls in the Humber area.

The Panel agreed to consider an action plan on areas for improvement identified by Dr Taylor be at a future meeting.

3) Humberside Police and Crime Commissioner – Year End Financial Outturn Report 2021-22

The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to present the year-end financial outturn report for 2021-22. Mr Evison and Mr Wilson provided information on the financial outturn performance of Humberside Police, the Police and Crime Commissioner for Humberside and the Capital Charges that had been incurred.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

The year-end financial outturn report for 2021-22 was received with thanks.

4) Humberside Police and Crime Panel Annual Report 2021-22

The Secretary to the Panel circulated its annual report for 2021-22. Members discussed the content and its accuracy.

It was agreed that the Humberside Police and Crime Panel Annual Report for 2021-22 be approved and published on the Panel's website.

5) Complaints Report

The Secretary to the Police and Crime Panel circulated a report which provided the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 April 2022 to 29 August 2022. As part of the complaint's procedure, it was agreed that the Police and Crime Panel would receive quarterly monitoring reports, at their formal meetings, on the number of complaints received. During the period 1 April 2022 to 29 August 2022, there had been no complaints submitted against the Police and Crime Commissioner for Humberside

The report was noted.

29 November 2022

1) His Majesty's Inspectorate of Constabulary and Fire and Rescue Services Report – Police Effectiveness, Efficiency and Legitimacy (PEEL) Inspection Report into the Performance of Humberside Police

The Chair welcomed the Police and Crime Commissioner for Humberside and the Chief Constable of Humberside Police to the meeting. Mr Evison and Mr Freeman had been invited to the meeting to discuss with members His Majesty's Inspectorate of Constabulary and Fire and Rescue Services Police Effectiveness, Efficiency and Legitimacy (PEEL) inspection report into the performance of Humberside Police.

Mr Freeman informed the meeting that the inspection, which covered nine core areas of policing, was a comprehensive assessment of how the force was performing for its communities, and covered areas such as:

- Providing a service to victims of crime
- Engaging with and treating the public with fairness and respect
- Preventing crime and anti-social behaviour
- Responding to the public
- Investigating crime
- Protecting vulnerable people
- Managing offenders and suspects
- Building, supporting and protecting the workforce
- Strategic planning, organisational management and value for money.

A total of six outstanding grades and two good grades were awarded across the key pillars, the most outstanding grades given to any force to-date.

Mr Freeman informed the Panel how Humberside Police compared to other forces –

- by way of average PEEL score
- for force morale
- long term sickness rates
- arrest rates per 1,000 population
- positive outcomes rates for all crimes.

The Chair then invited the Police and Crime Commissioner to comment on the findings from the PEEL inspection report, before facilitating a discussion between Panel Members and Mr Freeman and Mr Evison.

The Panel unanimously agreed that Mr Freeman and the entire Humberside Police force be congratulated on the content of His Majesty's Inspectorate of Constabulary and Fire and Rescue Services Police Effectiveness, Efficiency and Legitimacy inspection report and the outstanding grades the force had been awarded.

2) Humberside Police and Crime Commissioner Update

The Chairman invited the Humberside Police and Crime Commissioner to provide an update to the Panel on any matters of interest, and to respond to any questions about his role. The Police and Crime Commissioner informed the Panel of the following –

The Home Office had announced that it would continue with the Initial Police Learning and Development Programme (IPLDP) recruitment route.

The purchase and installation of the PENTANA software to assist the Office of the Police and Crime Commissioner.

The award of grants from the Home Office and their intended use.

Impact of recruitment delays on the Violence Reduction Unit.

Police campaigns to be implemented during the football World Cup and Christmas, particularly the reduction of violence against women and girls.

Following the Commissioner's verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison.

The verbal report was received with thanks.

3) Police and Crime Commissioner Annual Report 2021-22

The Humberside Police and Crime Commissioner introduced his first annual report since his election, covering the Municipal Year 2021-22. The annual report demonstrated the impact and value of the work that the Office of the Police and Crime Commissioner (OPCC) had achieved during 2021-22 on behalf of the Police and Crime Commissioner (PCC). The document included reporting on the extent to which the OPCC delivered on its Delivery Plan and provided an update on the broader work of the Office.

The Annual Report for 2021-22 was noted and received with thanks.

4) Humberside Police – Finance Update

The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Evison and Mr Wilson gave a comprehensive verbal presentation on the Force budget.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

The mid-year finance summary was received with thanks.

5) Comparison of the Reports for Police and Crime Plan Reviews 2021-22

The Police and Crime Commissioner circulated a comparison of the reports for Police and Crime Plan reviews during 2021-22.

The comparison of the reports for Police and Crime Plan reviews during 2021-22 was noted.

8 February 2023

1) Humberside Police and Crime Commissioner Update

The Vice-Chair welcomed Jonathan Evison, Humberside Police and Crime Commissioner to provide an update to the Panel on any matters of interest, and to respond to any questions about his role. The Police and Crime Commissioner informed the Panel of the following –

- Humberside Police had been contacted by several police forces, Police and Crime Commissioners and Government Ministers requesting meetings following the publication of the PEEL inspection.
- Further improvement in the 101 performance.
- Update on the roll-out of the 'Right Care, Right Person' initiative.
- College of Policing had recognised that Humberside Police's neighbourhood policing model was best practice.
- Reduction in anti-social behaviour and burglary across Humberside.
- Force moral continued to improve.
- 71 police officers were currently in training, with a further 75 to commence their training in March.
- Update on the Office of the Police and Crime Commissioner publicity campaigns.
- Update on the fraud awareness campaign.
- Progress on Home Office bids for grant monies.
- Purchase of additional equipment to assist Community Speedwatch volunteers.
- Crimestoppers success.
- Not in our Community rollout.

Following the Commissioner's verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison.

It was agreed that the contents of the verbal presentation be noted,

2) Police Precept for 2023-24 and Medium Term Resource Strategy 2022-23 to 2027-28

The Vice-Chair welcomed Jonathan Evison, Police and Crime Commissioner for Humberside and Kevin Wilson, Chief Finance Officer at the Office of the Police and Crime Commissioner to the meeting. Mr Evison and Mr Wilson were in attendance to guide members through the proposed police precept for 2023-24 and Medium Term Resource Strategy for 2023-24 to 2027-28.

Mr Evison informed the meeting that as part of the budget setting process, the Commissioner was required to consider whether or not to propose any changes to council tax. The amount of the council tax precept was a decision for the Commissioner who would take account of the views of the Police and Crime Panel and the Government's Council Tax increase limit in making that decision.

The Commissioner had proposed a precept increase of 5.9%. The financial implications for residents were that the Band D Council Tax amount would increase to £268.19 for 2023-24, an increase of £14.99.

The panel considered the Medium-Term Resource Strategy (MTRS) of the Police and Crime Commissioner for Humberside, which covered a period of five years. It described the financial direction of the organisation and outlined financial pressures.

The MTRS provided options for delivering a sustainable budget and capital programme over the medium term. It also sets out how the Commissioner could provide the Chief Constable with the resources to deliver the priorities in the Police and Crime Plan within the challenging financial climate.

The MTRS sets the financial context for the Commissioner's revenue budget, capital programme and precepting decisions.

The overall financial strategy sought to deliver the Commissioner's Police and Crime Plan, 2021 - 2025 and meet the requirements of the National Strategic Policing Requirement.

The Funding formula used to distribute Grant between Forces (Police Allocation Formula (PAF)) was introduced in 2006-07 and much of the data used had not been updated. Members heard that there had been recognition for many years that the formula no longer reflected needs, but previous attempts at reform of the PAF had not come to fruition due to various technical/political considerations. No change was anticipated to the PAF formula until at least 2024-25 at the earliest and therefore, the MTRS had made no assumptions in this regard.

Members were informed that the Government had made a commitment to increase police officer numbers nationally by 20,000 by March 2023. The profile for Humberside Police was as follows:

2020-21 - 97 Officers.
2021-22 - 96 Officers.
2022-23 - 129 Officers.

Funding had been allocated towards the costs of police officer salaries, additional police staff to facilitate the recruitment and training of officers and the necessary kit and equipment they needed.

The Provisional Police Finance Settlement for 2023-24 was announced on 14 December 2022. The final Police Finance Settlement would be released in February 2023.

Members were informed of the following headlines from the Police Finance Settlement for Humberside:

Police core grants of £139.1m
Legacy grants of £10m
Ring-fenced grant of £4.4m relating to achievement of Operation Uplift targets

Members were reminded that the Secretary of State determined the maximum increase PCCs could make to the council tax precept without requiring a referendum and in 2023-24, was more than £15 per year on a Band D property. The Band D council tax precept set by the Commissioner for the year 2023-24 was £268.19.

The Commissioner had also ran a public consultation on the level of the council tax precept for 2023-24. There had been 1,590 responses to the consultation. 69% of these responses agreed with a £9.99 increase or more in a Band D council tax precept.

The MTRS included an increase in the precept of £14.99 for a Band D property for 2023-24 and an increase of £9.99 in future years. A final decision on the actual precept would be made each year by the Police and Crime Commissioner based on the financial circumstances at the time.

Members were informed that the Ministry of Justice (MOJ) allocated a grant to the Commissioner each year for local commissioning of victim services. The grant was allocated between Police and Crime Commissioners on the basis of population. A total of £1.090m was allocated to the Police and Crime Commissioner for Humberside for 2022-23. The amount for 2023-24 was yet to be confirmed.

The MOJ grant was held outside of the Police General Fund and the Commissioner made decisions on the commissioning of services on an annual basis, within the grant funding available. The commissioning of victim services therefore had no impact on Force budgets.

Members were informed of the following pressures –

Indicative budget forecasts for 2023-24 to 2027-28 reflected the impact of inflation on budgets wherever possible such as energy, business rates and rent increases along with known contract increases. In addition, estimates for future pay awards at 3% for 2023-24 and 2% for the following years.

The MTRS also included estimates of the impact of the annual cost of officer pay progression under police regulations and the triennial review of the Local Government Pension Scheme (LGPS), this review was completed for 2023- 24 and the following two years and an increase in contributions was not required. Humberside Police would also face financial pressures due to the additional costs incurred following the recruitment of additional Police Officers and Police Staff as a result of Operation Uplift.

A revised five-year capital programme had been produced. The implications of this programme were fully reflected in the MTRS.

In considering the rationale behind the proposed increase in the police precept, the Commissioner had committed to the following –

1. Humberside Police would continue its programme of placing 24-hour response teams in every town in the force area – including the return of 24-hour policing teams in Driffield and Brigg.
2. This growth would be in addition to preserving existing bases and protecting officer numbers in Hull, Grimsby, Scunthorpe, Epworth, Beverley, Bridlington, Withernsea, Pocklington, Goole and Hedon (which were at their highest in ten years)
3. Humberside Police would be able to afford to keep 148 dedicated PCSO's embedded in every ward in East Riding, Hull, North and North East Lincolnshire
4. Humberside Police would be able to increase the number of dedicated community police officers working alongside PCSO colleagues
5. The force also recognised that rural communities want an increase in dedicated rural policing, and the continued support and development of dedicated Rural Task Force teams in the East Riding and in North and North East Lincolnshire would be achievable.
6. The dedicated Rural Task Force would be enhanced to 1 Sergeant and 8 Constables, based in the East Riding and Northern Lincolnshire
7. Humberside Police were also asked by local communities to invest more resources in tackling dangerous driving, illegal and uninsured drivers and driving that was leading to death and serious injury across the whole region.
8. Humberside Police would increase the number of police officers in its Roads Policing Unit to increase patrols, visibility and capability to proactively target offenders who continue to reduce safety on the roads for other users
9. Humberside Police had a key role to play in ensuring that victims of domestic abuse were protected and offenders were brought to justice. The impact such behaviour had on victims and children was generational and nothing other than providing an outstanding response every time should be accepted.
10. Ensure that the new dedicated Domestic Abuse Investigation and Safeguarding Teams could be fully resourced in 2023 whilst not reducing officer numbers elsewhere

11. Invest the additional officers as planned into local CID teams, to further improve the force's ability to investigate more crimes and provide a service that increased public trust and confidence in their local force Following the Commissioners verbal update, the Vice-Chair facilitated a discussion between Panel Members and Mr Evison and Mr Wilson on the Commissioners proposed precept increase of 5.9 %. The financial implications for residents were that the Band D Council Tax amount would increase to £268.19 for 2023-24, an increase of £14.99.

Following the Commissioners verbal update, the Vice-Chair facilitated a discussion between Panel Members and Mr Evison and Mr Wilson on the Commissioners proposed precept increase of 5.9 %. The financial implications for residents were that the Band D Council Tax amount would increase to £268.19 for 2023-24, an increase of £14.99.

The Panel, having considered the evidence submitted by the Police and Crime Commissioner and Mr Wilson, Chief Finance Officer at the Office of the Police and Crime Commissioner, and their responses to questions from members, unanimously agreed that the Humberside Police and Crime Panel support the Commissioner's proposal to increase the precept for 2023- 24, by 5.9% (from £253.20 to £268.19 for a Band D property, an increase of £14.99).

The Panel also agreed that, having considered the evidence submitted by the Commissioner and Mr Wilson, the Panel –

- Acknowledged that with rising inflation and the impact of the cost of living crisis, members were acutely aware of the impact the increase in the precept may have on some residents in Humberside. Despite funding from central Government and local tax payers, a further £6.2m would be required from police financial reserves next year to allow the Commissioner to proceed with current plans and cover increased costs in the present financial climate.
- Noted that Humberside Police had made great progress in improving the service it provided to local communities, resulting in last November's announcement from His Majesty's independent Inspectorate that the force had been graded Outstanding in most areas of its operations.
- Agreed with the Commissioner that this was not the time to reduce the resources available to Humberside Police, instead investing in further developments to drive the force forward.
- Stated that in supporting the precept proposal, the Panel respectfully asks that the members be provided with an update in six months' time on the implementation/continuation of the eleven commitments made by the Commissioner.

3) Police, Fire and Crime Panels: Independent Member Recruitment Guidance

The Secretary circulated the Police, Fire and Crime Panels: Independent Member Recruitment Guidance which the Home Office had published in January 2023. The guidance was to assist panel chairs, members and supporting officers, and other officers from relevant local authorities who work regularly with panels. It was designed to support and add value to the recruitment process for independent panel members.

It was agreed that the Police, Fire and Crime Panels: Independent Member Recruitment Guidance be noted and that the Secretary ensure that, for future recruitment of independent members, the guidance be used to enhance the process.

4) Complaints Report

The Secretary to the Police and Crime Panel circulated a report which provided the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 September 2022 to 30 January 2023. As part of the complaint's procedure, it was agreed that the Police and Crime Panel would receive quarterly monitoring reports, at their formal meetings, on the number of complaints received. During the period 1 September 2022 to 30 January 2023, there had been no complaints submitted against the Police and Crime Commissioner for Humberside.

It was agreed that the report be noted.

29 March 2023

1) Humberside Police and Crime Commissioner Update

The Chairman welcomed Jonathan Evison, Humberside Police and Crime Commissioner (PCC) to the meeting. The Chairman confirmed that Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about their role.

The Police and Crime Commissioner informed the Panel of the following –

- Total number of Police Staff, including the resources allocated to support the additional recruitment.
- Appointment of Mr Thom McLoughlin Assistant Chief Constable at Humberside Police.
- Proposals for 'Scunthorpe 2'
- Financial benefits to be achieved as a result of the Town Deal and Blue Light Deal.
- Humberside Police being awarded the Police Force of the Year 2023 at the 'iese' Public Sector Transformation Awards 2023.
- Humberside Police received a National Diversity Award.
- Performance statistics for the 101 and 999 service.
- Proactive measures to tackle anti-social behaviour across Humberside.

Following the Commissioner's verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison.

It was agreed that the contents of the verbal presentation be noted.

2) Office of the Police and Crime Commissioner for Humberside Delivery Plan 2023-24

The Chairman invited the Police and Crime Commissioner to introduce and comment on the Humberside Office of the Police and Crime Commissioner Delivery Plan for 2023-24.

The Panel heard that the Delivery Plan was the annual summary document for how the Office of the Police and Crime Commissioner team work effectively towards achieving the aims of the Police and Crime Plan.

Mr Evison guided the Panel through the document.

Upon completion of the Commissioners verbal presentation, the Chairman facilitated a discussion amongst Mr Evison and the Panel.

It was agreed that the Office of the Police and Crime Commissioner for Humberside Delivery Plan for 2023-24 be adopted and implemented.

3) Community Safety Fund - Update

The Chair invited the Police and Crime Commissioner to update the Panel on the Community Safety Fund. Members heard that the Community Safety Fund offered grants towards the costs of community safety and crime reduction projects across the Humber area. It was designed to support community organisations to kick-start local projects that would cut crime and antisocial behaviour and improve feelings of safety.

The Fund provided grants of between £500 and £35,000 towards projects that meet the scheme criteria. A total of £1.1m had been allocated to the Fund between 2022-23 and 2024-25. Funding would be distributed via bidding Rounds until the full allocation had been committed to projects. To date two rounds had been allocated and a further round was currently live for applications.

The Commissioner updated the Panel on the first and second round of the Community Safety Fund, including the number of projects by bid category, number of projects and their location.

Following the verbal presentation, the Panel discussed the Community Safety Fund with the Commissioner.

It was agreed that the Community Safety Fund update be received with thanks.

4) Office of the Police and Crime Commissioner for Humberside – Update Report

The Chair invited the Chief Executive Officer at the Office of the Police and Crime Commissioner to introduce her report, which covered –

- Community Safety Partnerships;
- Youth Offending Services;

- Safeguarding Adults Partnerships;
- Safeguarding Children Partnerships;
- Not In Our Community; • Crimestoppers;
- Violence Prevention Partnership;
- Serious Violence Duty;
- Adult Sexual Assault Referral Centre Mobilisation;
- Victims Hub;
- Independent Sexual Violence Adviser service;
- Public Health Approach to Domestic Abuse;
- Ending Violence Against Women and Girls Partnership;
- Trauma Informed Training;
- Education Partnership;
- Community Response Fund;
- Criminal Justice System;
- Stalking and harassment, and
- Opportunities to bid for monies.

The Chief Executive Officer then responded to question from the Panel.

It was agreed that the comprehensive verbal presentation be received with thanks.

5 PANEL DEVELOPMENT

Since its establishment, a constant membership has been a feature of the Panel in Humberside. Fortunately, the Leaders of all four Unitary Authorities in Humberside recognise the value of consistent membership in providing effective scrutiny and informed decision-making. All members have provided a different dynamic to Panel meetings, offering a fresh perspective to holding the Police and Crime Commissioner to account.

27 September 2022 – The Secretary to the Panel attended a virtual Local Government Association Police, Fire and Crime Panels Workshop. The workshop provided an opportunity to network with other Panels, pick up on the latest proposals from the Home Office and share best practice.

28 September 2022 - Regionally, the Panel Chair and Secretary are active members of the Yorkshire and Humberside Police, Fire and Rescue Panels Regional Network. The Network is facilitated by Frontline Consulting, which runs the national Police, Fire and Crime Panel Conference, and first met in March 2021. The Network is made up of Panel Members and Support Officers from the four Police, Fire and Rescue Panel across Yorkshire and the Humber. Information is shared around how different Panels provide support and scrutiny for the Commissioner, the use of the Grant from the Home Office, innovation, work programming and future plans.

17 October 2022 – The Chief Constable of Humberside Police invited Panel Members to ‘Melton 2’, the new Force corporate headquarters. The Deputy Chief Constable gave members a guided tour of the facility, an opportunity to observe Police Officers undertaking their duties and witness calls received by the call centre.

10 November 2022 - The Panel was represented by the Vice-Chair, Councillor Tock, Councillor Abraham and the Secretary to the Panel at the eleventh Annual PCP Conference, which was held virtually and in person at Warwick University.

The event was very well-attended with Panel representatives from across the UK. Further information on the work to support Police and Crime Panels can be found here - <https://www.pcps-direct.net/>

The Conference covered key national issues relevant to Police and Crime Panels, including those who have already taken on responsibility for Fire and Rescue Services. The afternoon saw thematic, topical and practitioner-led workshops where experience was shared around a range of topics including: Neighbourhood policing, Re-thinking the demand on Police resources, Modern Slavery, Police Complaints reforms, as well as governance and scrutiny.

27 February 2023 – The Panel were invited to attend Courtland Road, the training and development centre for Humberside Police Officers. Members had the opportunity to observe various training scenarios, participate in workshops and talk to new recruits.

8 March 2023 - Regionally, the Panel Chair and Secretary are active members of the Yorkshire and Humberside Police, Fire and Rescue Panels Regional Network. The Network is facilitated by Frontline Consulting, which runs the national Police, Fire and Crime Panel Conference, and met in March 2021. The Network is made up of Panel Members and Support Officers from the four Police, Fire and Rescue Panel across Yorkshire and the Humber. Information is shared around how different Panels provide support and scrutiny for the Commissioner, the use of the Grant from the Home Office, innovation, work programming and future plans.

6 GOVERNANCE, SUPPORT AND SCRUTINY

The Office of the Police and Crime Commissioner invite Panel Members to attend the following meetings –

- Accountability Board
- Joint Independent Audit Committee
- Ethics Panel
- Community Safety Partnership Roundtable
- Use of Force Scrutiny Group
- Humberside Criminal Justice Board
- Assurance Meetings

Panel Members have ‘observer status’ at the aforementioned meetings. The meetings provide Panel Members with increased operational knowledge to enable them to better fulfil their support and scrutiny role.

Individually, Panel Members attended a range of conferences and events around criminal justice management, restorative justice, modern slavery and human trafficking, combatting gangs, violence and weapon crime and problem-solving policing etc.

7 PANEL'S FINANCES

In 2022-23, as in previous years, a Home Office Grant of up to £65,260 provides the finance to North Lincolnshire Council for the maintenance of the Humberside Police and Crime Panel.

For the period 1 April 2022 to 30 September 2022, the total costs submitted to the Home Office for re-imburement were £24,652.

For the period 1 October 2022 to 31 March 2023, the total costs submitted to the Home Office for reimbursement were £23,590.

These costs include –

- staff support to the Panel;
- specialist professional advice and support;
- meeting management;
- financial and administration management;
- updating of information about the Police and Crime Panel on its website;
- Members' expenses;
- Conference attendance fees and subscription to the Yorkshire and Humber Regional Police and Crime Panel Network.

As part of the Home Office agreement, the host authority is asked to submit a report highlighting the progress of the Police and Crime Panel in achieving outcomes and targets against specified "critical success factors" including how value for money is being achieved (e.g. benefits, savings, efficiencies etc.). The summary was as follows:

Critical Success Factors

The Humberside Police and Crime Panel's work continues to be focused around:

- Approximately quarterly formal public meetings and the considerable informal preparatory work involved;
- Regular statutory reviews including the PCC's annual precept and any formal variation to the PCC's Police and Crime Plan;
- Regular discussion on the PCC's Police and Crime Plan Objectives;
- The Panel holds all its meetings in a central location to provide the best opportunity for members of the public to attend.
- The Panel is comprised of 10 local authority councillor representatives, representing each of the local authority areas within Humberside. To further enhance the capacity of the Panel to carry out its scrutiny function the Panel also has two co-opted Independent Members, making a total membership of 12.

Each Member brings with them skills and expertise and a knowledge of the local policing issues within their area of the County. In a County which comprises both urban and rural areas, lived experience and an understanding of policing priorities from the perspective of local residents are invaluable in holding the PCC to account.

- The Panel receives reports from the PCC at each Panel meeting and makes comments and recommendations on those reports as appropriate.
- The PCC submits regular annual reports in relation to his Annual Report and his Budget Precept. The PCC also submits reports on any senior appointments he wishes to make. Following scrutiny of these reports the Panel publishes a report with any relevant recommendations.
- All reports and papers for Panel meetings are published in advance of the meeting with the exception of any material that is sensitive and confidential as set out in the “Local Government Act 1972 – Exclusion of the Public” regulations.
- The PCC and the Chief Executive Officer at the Office of the Police and Crime Commissioner attend every public meeting of the Panel to respond to questions, accompanied by relevant staff appropriate to the items being discussed. In its consideration of all reports the Panel questions the PCC in relation to his strategic role and provides challenge and support as appropriate.
- Members of the public are invited to attend all meetings in public and are able to access the agenda, reports and minutes on the host authority website. Representatives from the press regularly attend Panel meetings and the Panel’s work has received significant coverage by the local media, raising public awareness and stimulating wider debate in relation to the work of the PCC.

The Humberside Police and Crime Panel continues to offer value for money in the following ways:-

- No Special Responsibility Allowances are paid to Panel Members.
- Panel meetings are held at local authority owned premises to keep costs to a minimum;
- Meeting papers are sent electronically to Panel Members and substitute members to ensure that any substitute members continue to be fully conversant with the business and able to take an active and informed role.
- Members are encouraged to make use of technology for reading agendas and reports. Reports routinely include hyperlinks to more detailed information which affords members the opportunity to drill deeper into a topic area and helps keep production costs to a minimum.
- Professional updating is generally undertaken via the internet and through peer group networking rather than attendance at specific training events. Where members and officers attend paid for training, the value and benefits are considered in advance and are related to the overall value to the Panel.

8 WORK PROGRAMME

The Panel have a work programme that is reviewed every 4-6 weeks as part of the pre-agenda planning with the Commissioner. As you would expect the Programme covers the statutory responsibilities of the Panel, alongside other key issues of importance to the public of Humberside.

Humberside Police and Crime Panel will continue its commitment to support, and to scrutinise the decisions of the PCC in order to secure an efficient and effective Police Force for the people of Humberside.

Over the next twelve months the Panel will focus on the following key areas:

- Review the PCC's Annual Report.
- Work with the Office of the Police and Crime Commissioner (OPCC) to ensure the delivery of the Police and Crime Plan 2021-25.
- Hold the PCC to account for the delivery of his precept commitments.
- Maintain a work programme in consultation with the OPCC.
- Have regard to the Policing and Crime Act and the legislative changes, including emergency services collaboration.
- Ensure that the PCC and Chief Constable recruit, retain and progress a workforce which reflects the communities it serves.
- Support the PCC to maximise opportunities for joint working.
- Liaise with HMICFRS to improve the Panel's understanding of Humberside Police's performance.

9 THE POLICE AND CRIME PANEL AND THE PUBLIC

Humberside Police and Crime Panel has a website <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/> and this is where you can find copies of the agenda papers and minutes for the Panel meetings.

There is information about Members of the Panel, its spending, how to make complaints and other useful documentation.

Police and Crime Panel meetings are open to members of the Public and the Rules of Procedure for submitting and asking public questions are in the Document Library of the Police and Crime Panel website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

10 CONTACT DETAILS

The host authority for Humberside Police and Crime Panel is North Lincolnshire Council.

Contact details:

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Or via the website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>